

What you need to know about seven popular rostering and business operations apps

The table outlines some of the key facts users need to know about seven popular rostering and business operations apps. The options listed here are by no means exhaustive. A product's inclusion should not be regarded as an endorsement by Chartered Accountants Australia and New Zealand. Information included here has come from the relevant vendors.

Product	Description	Automated rostering	Payroll	Time and attendance monitoring	Leave management	Onboarding/offboarding	Recruitment	Expenses claims	Self-service app for employees	Performance management	Online training
KeyPay Cloud Payroll and Workforce Management	KeyPay is an end-to-end workforce management and payroll platform. It delivers automation and compliance across all payroll scenarios, including true award interpretation, automated super payments, leave management, rostering, time and attendance and employee self-service.	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Tanda	Tanda helps clients manage and pay staff for the time they work – quickly and compliantly. It calculates the correct entitlements using award rules and rates. Its rostering system forecasts wages, paired with data from other demand systems such as point of sale (POS) or bookings data.	Yes	No	Yes	Yes	Only onboarding	No	No	Yes	No	Yes
ELMO Software	ELMO offers an integrated cloud solution to help manage an organisation's people, processes and pay.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
QicWorks	Designed for construction, building, engineering, fabrication and site installation businesses, QicWorks manages jobs, payroll, training, safety, CRM, scheduling, inventory and digital forms all from the one platform. It has a companion app in Android and iOS, with both online and offline functionality. It removes the need for multiple software applications and spreadsheets to calculate job profitability and progress. Its core product provides users with everything they need to calculate accurate job costings, work in progress, track invoices, schedule and roster resources and collect and approve timekeeping. QicWorks' key point of difference is its ability to handle complex rates structures including piece, unit or kit rates, hourly hire, penalty rates, allowances and leave.	Yes	Yes	Yes	Yes	Only onboarding	Yes	Yes	Yes	No	Yes
Deputy	Deputy streamlines scheduling, timesheets, tasks and communication for business owners and their workers. Its software helps businesses navigate workforce legislation including wages, overtime, entitlements and penalties.	Yes	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes
freshOps	freshOps is a software-as-a-service solution that helps cleaning business owners grow and scale their operations and businesses.	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes	Yes
foundU	foundU provides HR tools, rostering and payroll technology. It is run from a single and powerful cloud-based platform which is built and supported in Australia.	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes